

CITY COUNCIL MINUTES

City of Campbell, 70 N. First St., Campbell, California



SPECIAL MEETING OF THE CAMPBELL CITY COUNCIL

Wednesday, October 20, 2021 – 3:00 p.m.

City Hall – 70 N. First Street

This City Council meeting was conducted pursuant to the Brown Act and Assembly Bill 361.

CALL TO ORDER

The City Council of the City of Campbell convened on the special day of October 20, 2021, via telecommunication.

Mayor Gibbons stated that this City Council meeting was conducted pursuant to provisions of the Brown Act and Assembly Bill 361 to facilitate teleconferencing to reduce the risk of COVID-19 transmission at public meetings.

ROLL CALL

Attendee Name	Title	Status
Elizabeth 'Liz' Gibbons	Mayor	Remote
Paul Resnikoff	Vice Mayor	Remote
Anne Bybee	Councilmember	Remote
Susan M. Landry	Councilmember	Remote
Sergio Lopez	Councilmember	Remote

PUBLIC COMMENT

Nick Capelo, Carlos Duran, Tommy Miller and Rick Solis spoke in opposition to the City Council adopting the proposed Resolution, imposing the medical plan changes, and asked to return to the bargaining table to continue negotiations.

MOVE INTO CLOSED EXECUTIVE SESSION

A. Personnel

B. Litigation

C. Real Property

D. **Labor Negotiations** - Pursuant to G.C. Section 54957.6: Conference with Labor Negotiator - Agency Designated Representatives: City Council, City Manager Brian Loventhal
Employee Organizations: Campbell Municipal Employees Association (CMEA); Campbell Police Civilian Employees Association (CPCEA); Campbell Peace

Officers' Association (CPOA); Carpenters; Management Employees; and Confidential Employees

The City Council met in Executive Session to discuss Item D. City Manager Brian Loventhal, City Attorney Bill Seligmann, Acting Human Resources Manager Salina Flores, Finance Director Will Fuentes and attorney Rick Bolanos of Liebert Cassidy Whitmore were in attendance.

RECONVENE INTO OPEN SESSION

1. Reportable Actions – Report out of Actions Taken in Executive Session

City Attorney Seligmann stated that no reportable actions were taken in Executive Session.

PUBLIC HEARING AND INTRODUCTION OF ORDINANCES

2. Adopt a Resolution to Implement the City of Campbell's Last, Best and Final Offer to the Carpenters Union, Local 405. (Resolution/Roll Call Vote)

Recommended Action: It is recommended that the City Council adopt a Resolution to implement the City's last, best and final offer to the bargaining unit represented by the Carpenters' Union, Local 405 ("Union").

City Manager Brian Loventhal reviewed the staff report dated October 20, 2021 including the process, timeline, and proposals which were discussed, offered and countered during the negotiations with the Carpenters Union, Local 405. Staff is recommending Council exercise its authority under Government Code Section 3505.7 to unilaterally implement the provisions of the City's last, best and final offer.

Mayor Gibbons opened the public hearing.

Mr. Solis spoke in opposition to the City declaring an impasse and expressed disappointment that the City refuses to continue to negotiate the specific medical plan changes which are affecting the amounts of bring home pay for workers.

There being no further speakers, Mayor Gibbons closed the public hearing.

Councilmember Lopez expressed a preference for both parties to return to the negotiating table and felt that the last offers represented concessions on both sides.

Councilmember Bybee stated her support for the Staff recommendation and felt the City negotiated in good faith and the last offer is fair and justified.

Vice Mayor Resnikoff stated his disagreement for some claims made by the negotiating party and expressed support for the Staff recommendation.

Mayor Gibbons expressed disappointment at the state of the negotiation process and noted that the City employs its own workers at a greater cost and feels they

are valued and appreciated, but the City has acted in good faith during this process and supports the Staff recommendation.

M/S: Landry/Lopez – That the City Council adopt Resolution 12778 to implement the City’s last, best and final offer to the bargaining unit represented by the Carpenters’ Union, Local 405 (“Union”). The motion was adopted by the following roll call vote:

RESULT:	ADOPTED [4 TO 1]
MOVER:	Resnikoff
SECONDER:	Bybee
AYES:	Bybee, Gibbons, Landry, Resnikoff
NOES:	Lopez

ADJOURN

Mayor Gibbons adjourned the meeting at 4:33 p.m.

APPROVED:

ATTEST:

Elizabeth 'Liz' Gibbons, Mayor

Dusty Christopherson, City Clerk